



SATYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

(Approved by A.I.C.T.E & Affiliated to JNTUGV, Vizianagaram)

Gajularega, Vizianagaram, Andhra Pradesh 535002

Telephone No. 9676788811/33/44, Land Line: 08922-234775/76/74

E-Mail: sitam@sitam.co.in

Website: www.sitam.co.in

IQAC- SATYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Qualitative Metrics

Criterion 7-Institutional Values and Best Practices

Key Indicator 7.1 Institutional Values and Social Responsibilities

7.1.1	Institution shows gender sensitivity in providing facilities such as: <ul style="list-style-type: none">a) Safety and Securityb) Counsellingc) Common Room
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SITAM's tenets are always clear and stream lined about safety and security of all employees through awareness and counselling. All issues are related amicably with firmness of justice and yet

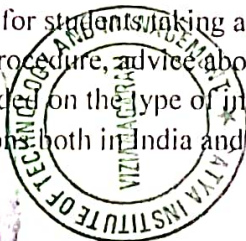
Safety and Security

To maintain safety and security on the campus the use of identity cards is mandatory for students as well as faculty. A visitor can enter the campus only by taking a gate pass. An adequate number of security guards are placed at different places in the campus. Security guards keep a watch on the entire area with the view to maintain discipline in the campus and monitors parking area and other common areas of the campus. CCTV cameras are mounted on all public areas within the campus and within the building are continuously monitored. Mentors and their teams monitor security at the hostel. Anti-ragging notices are prominently displayed. Any report in this regard is taken up by the Anti Ragging committee of the institute. A Grievance cell addresses all problems faced by students. A fire extinguisher is provided in every wing of all buildings. Emergency needs like ambulance and doctor are made available as and when required immediately.

The laboratories are well equipped for all safety provisions depending upon their type. Girl students, lady faculty and lady staff are treated with great respect in our institute. They are given equal opportunities in all events conducted in the institute. Women's grievance redressal committee exists in the institute which addresses the problems if any faced by girl students, lady faculty and lady staff. All the preventive measures for the safety and security are being taken care.

Counselling

Every faculty in the department works as a mentor to a group of students allocated to them and they conduct regular meetings to check the progress in academics and also address any other problems to soothe the psychological need of students. The counsellor provides expert counselling to the students for various behavioral issues as well as academic issues. Students are guided to face stress and phobia of modern life. Counselling is also carried out for students taking admission into the institute. Details are provided to students about the admission procedure, advice about various programs and selecting the best institute is given to them. A student is guided on the type of industry he should join, civil services, defense services and also higher education options both in India and abroad by organizing various programs.



Satya Institute of Technology and
Management (Autonomous)
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Title of the Event: INTERNATIONAL WOMEN'S DAY CELEBRATIONS 2K23

Date and Venue: 3RD MARCH 2023 - 7TH MARCH 2023, A/C SEMINAR HALL, SITAM

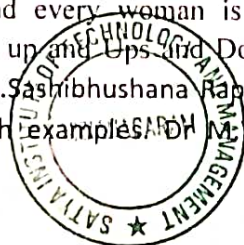
International Women's Day was jointly organized by SITAM Engineering College along with the Satya Degree and PG College. As a part of it, Women Empowerment Cell of Satya Institute of Technology and management conducted elocution competition in the theme of "DigitAll:Innovation and technology for gender equality", students participated from all departments and gave their voice relating to it, "Her Name Zone" competition has been conducted to students in order to create awareness about women entrepreneurs, politicians, sports stars and women who ruling the world in different streams with their determination and zeal to achieve their goals. In this competition girl students from different streams actively participated in it. Dr.S.Varoodhini, HOD, Department of Management Studies, D. Vasanta Vichikala, Associate Professor, HBS Department acted as jury members for elocution competition, Faculty coordinators and student coordinators extended their support to make this program success.

As a part of Women's Day An awareness program on "SHE HYGIENE" conducted at Municipal High School Gajularega, by NCC students headed by Lt. M. Vara Lakshmi, followed by Distribution of Sanitary napkins to the girl children Dr. L.. Satyavati, Smt. M. Swathi, Mrs. Sailaja J.S. and Non teaching staff also joined in this program.

As a part of women's day celebrations an awareness program on "HEALTH AND HYGIENE" conducted to the girl students by Dr. SUDHA KUMARI, Gynecologist. She spoke on this occasion, The students were told about the beginning of puberty and precautions. the students were told to reduce the use of social media and pay special attention to their health. They explained about the precautions that women should take during menstruation. She said that women should eat a balanced diet. In today's society, women suffer from PCOS, anemia, high stress, eating disorder. They are facing problems and to get rid of them, they should take adequate food and health protection measures. In this program

Dr Botsa Jhansi Lakshmi, Secretary and Correspondent, SITAM, is the Chief Guest, Special Invitees are Smt. Himabindu, Music teacher of MR Musical College, Electronic Media Journalist, Smt. B. Vijayalakshmi, and the Founder of Sabala NGO, Smt.K. Saraswathi. College Secretary and Correspondent Dr Botsa Jhansi Lakshmi shared her experiences in the political field and said that women are excelling in all fields at par with men. She said that women should work for financial independence. Smt. Himabindu, the Music teacher at M.R. Music College, said that women should settle down in the fields of their choice and not be offended by small things and work hard and move forward in all fields. Journalist Smt. B. Vijaya Lakshmi said that girls should deal with things with courage and should not be worried about their problems and must study well to achieve their ambitions. Smt.Saraswathi, an entrepreneur said that women should be strong at all times and every woman is the goddess incarnation. She has delivered her inspirational words about her start up and Ups and Downs faced by her. She explained about nutritional food and its health benefits. Dr M.Sashibhushana Rao, the Director, of SITAM, explained the difference between equality and equity with examples.

SATYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT
GAJULAREGA, A.P., INDIA



Dr. Botsa Jhansi Lakshmi
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram



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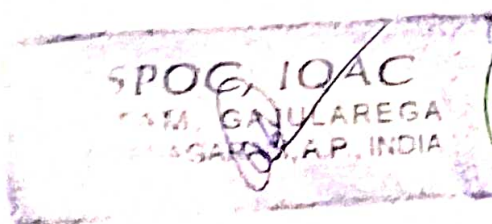
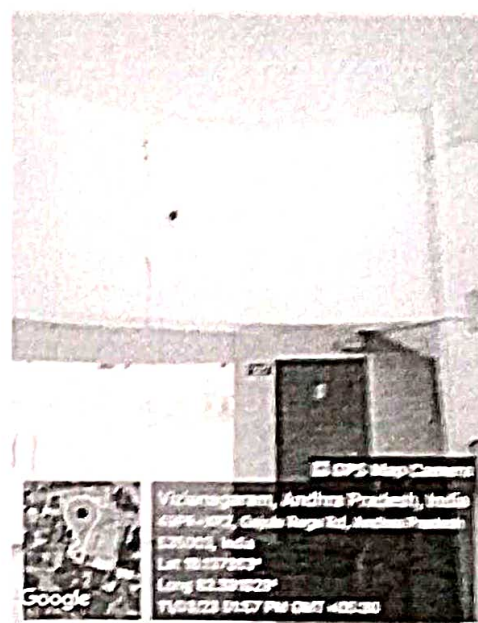
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Common Rooms

SITAM recognizes the special and focused need of girl students during the college hours. The privacy needed and the amenities requires are provided via girls common rooms. Easily accessible girls common room is provided with attached washroom and beds. Common rooms are available in the campus separately for boys and girls. Common rooms are used for students to take their lunch and for students to discuss among themselves. The girl's room is well equipped with emergency needs like sanitary napkin vending machines and first aid kits. The hostel is also equipped with a sick room and a clinic.



Puram
Dr.D.V.Rama Murthy
Principal
Satya Institute of Technology and
Management
Gajularega, Vizianagaram