



# SITAM





### SATYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Near RTO Office, Gajularega, Vizianagaram-535003, Andhra Pradesh, India
Accredited by "NAAC", Approved by AICTE, New Delhi
(Permanently Affiliated to JNTUGV, Vizianagaram, Recognized by SBTET, Government of A.P)

Email: principal@sitam.co.in, Website: www.sitam.co.in, Face Book: /Sitam.Sgvp, Instagram:/sitamvzm

Telephone No:9676788811, 8978812341/2

EAMCET CODE: SGVP

JNTUGV CODE: **B6** 

SBTET CODE: 649

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#### Criterion VI-Governance, Leadership, and Management

#### **Qualitative Metrics**

## 6.3.1 The institution has effective welfare measures for teaching and non-teaching staff.

Employees are undeniably crucial stakeholders who influence organizational effectiveness by stabilizing the adaptive environment. The management of SITAM implemented various monetary as well as non-monetary welfare measures for employees. Monetary welfare schemes are:

- 1. Employees Provident Fund as per PF rules
- 2. Salary advance facility for teaching and non teaching staff in case of urgency.
- 3. Medical Leave & Maternity/Paternity leave for eligible staff members.
- 4. Employee gets fees concession for their ward.
- 5. Leave for higher education.
- 6. Subsidized food in the canteen.
- 7. As Institution has a multicultural environment in the campus, the management ensures the celebration of all the festivals together.
- 8. Internet and free Wi-Fi facilities are also available in campus for staff.
- 9. Women Empowerment Cell is established for creating venues for women members to flourish and gain momentum.
- 10. Lodging and boarding facility to the needy.
- 11. Summer Vacation for staff.
- 12. Free transport facility for all the staff

In a nut shell, the Institution strives hard to keep our staff happy and healthy.

VIZIANAGARAM

Satya Institute of Technology and

Management (SITAM) Gajularega, Vizianagaram

or.O.V.Rama Murthy

SITAM, GAJULAREGA VIZIANAGARAM, A.P. INDIA

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Apart from monetary schemes, various non-monetary welfare schemes are provided to employees for their professional development. The schemes are listed below,

- 1. Immediate increments after earning Ph. D. Degree.
- 2. Study leaves for Ph D, higher education and training programmes.
- 3. Technical workshops are conducted to keep pace with syllabus and new technologies.
- 4. Faculty development programs are conducted in the institute.
- 5. Faculty members are encouraged to attend seminars and conferences.
- 6. Theinstitutemotivatesthefacultyandstaffforarranging/attendingindustrialtrainingprograms/visits.
- 7. Training programs are arranged for updating the knowledge of the non-teaching staff.
- 8. Facultymembersareencouragedandbenefitedfromqualificationimprovement programs such as PhD by providing adequate time to undertake coursework and research work.

SPOC, IQAC SITA: GAJULAREGA VIZIANAGANAM, A.P., INDIA VIZIANAGARAM MANAGARAM MAN

Pr.D. V. Kama Murthy
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram

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NCC Directorate (CAT)
Gen Chaudhurl F
Secunderabad-500 003

NCC (AP)/204/09/OTA/Kamplee/2023-24/Trg-3

May 2023

NCC Gp HOrs Hyderabad/Nizamabad/Warangal/Secunderabad/ Visakhapainam (Tirupati /Kurnool/Kekiwda

#### FWD OF NOMINAL ROLL FOR PRCH(SD) ARMY COURSE FOR ANOS AT NCC OTA KAMPTEE WEF 12 JUNE TO 09 SEP 2023

1. The following ANOs are detailed to attend PRCN(SD) Army course wel 12 June to 09 Sep 23 at NCC OTA Kamplee :-

S/No	Name of the ANO	Unit	Group HQ
(a)	Offr Cdt D. Meddiletty Reddy	8(T) Bn NCC	Hyderabad
_(b)_	Off Col NB Vasanth Kumas	3(T) Bn NCC	Hyderabad
(c)_	Ollf Cdl Dr K Guru Backers 1 5 11	B(T) Bn NCC	Hyderabad .
(d)	City Coll 1, Galldaram Dam Cin-L	5(T) Bn NCC	Hyderabad
_(e)	Lt Mond Abdul Mujeeb	1(T) Arty Bty	Hyderabad
_(0)	CTO M Kiran Kumar	1(T) Bn NCC	Hyderabad
(3)	Offr Cdt T Sridhar	5(T) Bn NCC	Hyderabad
(h)	CTO B Rakesh	3(T) Bn NCC	Hyderabad
(e)	Offr Cdt Mahinder Reddy	9(T) Bn NCC	Nizamabad
<b>(1)</b>	Offr Cdt A. Raleshwar Rao	1(T) CTR NCC	Warangal
(9)	Lt Sandeep Kumar	2(T) Bn NCC	Secunderabad
(h)	Lt V. Srinivas	4(T) Bn NCC	Secunderabad
(j)	Offr Cdt Prashanth Sadhu	2(A) CTR NCC	Vizaq: ::
(k)	Offr Cdt CH Manikanta	2(A) CTR NCC	Vizag
(1)	Lt D. Bhaskar	29(A) Bn NCC	Tirupati
(m)	Lt M. Venkataramanalah	29(A) Bn NCC	Tirupati
(n)	T/O N. Vasantha Lakshmi	29(A) Bn NCC	Tirupati
(0)	Offr Cdt P. Harish Reddy	29(A) Bn NCC	Tirupati
(p)	Lt S. Gouse Peera	28(A) Bn NCC	Kumool
(q)	Offr Cdt P. Sekhar	19(A) Bn NCC	Kakinada

2. The dotailed ANOs should be vaccinated and submit the required documents to NCC OTA, Kamptee.

3. You are requested to utilize the allotted vacancies fully. Surrender of vacancy will not be accepted under any circumstances.

4. For information and necessary action

(Ambarish Tewari)

Col

Addl Dir (Trg)
for DDG NCC (AP&T)

Copy to:-

NCC OTA, Kamplee

For info pl.

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AO (C) / AO(TS) / AO(AP) -

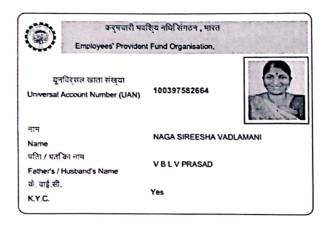
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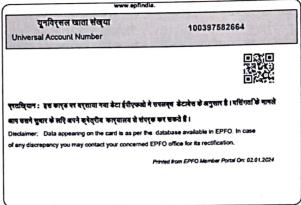
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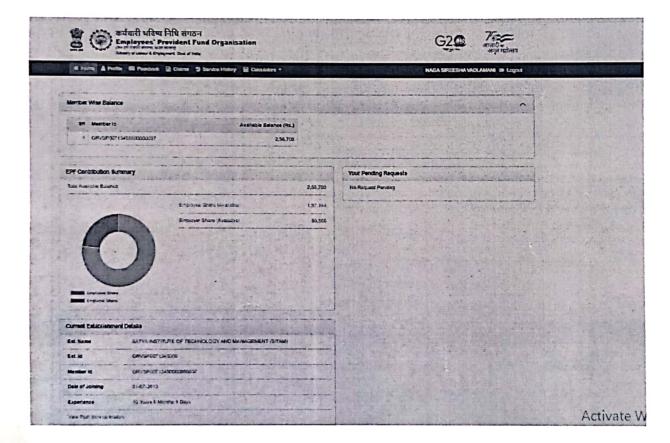
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Satya Institute of Technology and
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Gajularega, Vizianagaram

## The PF details of Mrs.V.N.Sireesha of ECE Department are attached here under,











Dr. Rama Murthy

Principal
Salya Institute of Technol

Management (SIT

Gajularega, Vizianag

A glimpse of bereavement leave sanctioned to Mr.K.Gopala Krushna ,of H&BS Department for is enclosed for your reference:

From

K. Gopala Krushna, Asst. prod of English SITAM. Vizianagaram.

31.07.2023.

To The principal, SITAM, Visianagaram. Forwarded to the overlow leave the formand to the breated the free may be treated to the color of the may be treated to the color of the may be treated to the color of the co

Respected Sir.

Sub: - Regarding Bereament leaves - Requestry

I CK. Gropala Krushm) have been working as an Assistant professor of English in our esteemed organization. I wish to inform you that my mother passed away on 18.07.2023 (Evening). Because of this reason I was unable to attend College from 19.07.2023 to 28.07.2023. Hence I request you to Consider The above period as Bereavement leaves.

Thanking you sir yours Sincerely.

K· Gropala Krushna. H&B·S Sir, Please to Mide his Request 31/1/23 (NCX, Exceledia)

SPOC, IOAC SITAM, GAJULAREGA VIZIANAGARAM, A.P., INDIA ATTHE ATTHE AND WAY OF THE CHUDGE AND WAY OF

Satya Institute of Technology and Management (SITAM) Gajularega, Vizianagaram A glimpse of OD sanctioned to Mr.S.Prasanth,of Mechanical Department for the purpose of NCC is enclosed for your reference:

Vizianagaram

DI:30-06-2023.

To

The Principal,

Sann Institute of Technology and Management,

Gajularega,

Vizianagaram.

Sub: Requesting to give permission to attend PRCN course and reimbursement of expenditure - Reg Respected Sir,

I S PRASANTH working as Assistant Professor, Department of Mechanical Engineering in our college. I would like to bring to your notice that I am attending PRCN ARMY course for ANOs at NCC OTA Kamptee from 12<sup>th</sup> June 2023 to 09<sup>th</sup> September 2023. I have enclosed expenditure details for PRCN course. I kindly request you to permit me to attend this course and reimburse the expenditures. Please do the needful.

