

Position Code : 41081743

09/09/2023

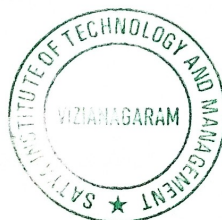
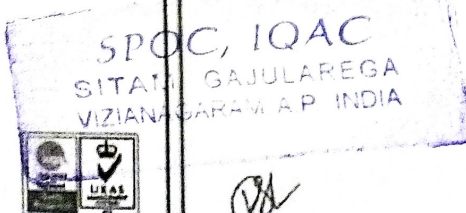
Mr. Kondru Laxmana Rao
H.No: 19/5-44, Ramabha Street, Jami,
Vizianagaram,
Andhra Pradesh - 535250.
Mobile #: 8499919910
Email ID: laxmanaraokondru2002@gmail.com
Dear Mr. Kondru Laxmana Rao

Sub: Appointment as Apprentice Graduate Engineer Trainee (GET BOAT) – Cons Mgt

With reference to your application and subsequent interview you had with us, we have pleasure in selecting you as Graduate Engineer Trainee – Construction Management - (GET BOAT) at WSP SWSM Unnao Cluster A, Ph IV - 1345, Uttar Pradesh on the following terms and conditions:

1. You will be required to join on 11/09/2023 and please note that you will not be eligible for reimbursement of any expenses that you incur for reporting. Please note that request for extension in joining time will not be entertained.
2. Your period of apprenticeship training will be for 12 months from the date of joining at the above location.
 - 2.1. You will be enrolled under Board of Apprenticeship Training Scheme (BOAT). At the end of the training program, you will be issued a Certificate of Proficiency by the Government of India.
 - 2.2. The training period may be extended, if you have not attended training on all days or not fulfilled the Apprenticeship Training Program objectives.
 - 2.3. On successful completion of apprenticeship training period of twelve months or extended training period, your performance will be evaluated to reward meritorious performance and extra-ordinary contribution. Accordingly, you will be considered for appointment in the appropriate grade as per company pay grades based on vacancies existing in the company at that time.
3. During the course of your apprenticeship training, the company will pay you the stipend of ₹ 18650/- (Rupees Eighteen Thousand Six Hundred Fifty Only) per month.
 - 3.1. You will be eligible for the following additional benefits when posted at projects sites:

#	Benefits
1	Covered under Medical Insurance as per company Policy
2	Free Bachelor accommodation
3	Free Food facility at site canteen
4	Covered under The Employees Compensation Act, 1923 under Social Security Code



Dr. D. V. Rama Murthy
Principal
Satya Institute of Technology and
Management
Gajularega, Vizianagaram

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA

Tel: +91-40-44336700 Fax: +91-40-44336800

E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

Position Code : 41081747

09/09/2023

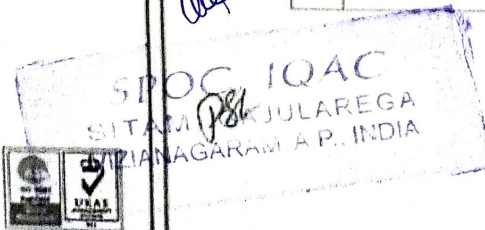
Mr. Kandepalli Pavan Kalyan
H/No: 1-1, Thimidi, Srungavarapukota, Thimidi,
Vizianagaram,
Andhra Pradesh - 535145.
Mobile #: 6303812672
Email ID: pavankalyanlemech@gmail.com
Dear Mr. Kandepalli Pavan Kalyan

Sub: Appointment as Apprentice Graduate Engineer Trainee (GET BOAT) – Cons Mgt

With reference to your application and subsequent interview you had with us, we have pleasure in selecting you as Graduate Engineer Trainee – Construction Management - (GET BOAT) at *WSP SWSM Agra Pkg II, Ph IV - 1344, Uttar Pradesh* on the following terms and conditions:

1. You will be required to join on 11/09/2023 and please note that you will not be eligible for reimbursement of any expenses that you incur for reporting. Please note that request for extension in joining time will not be entertained.
2. Your period of apprenticeship training will be for 12 months from the date of joining at the above location.
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Anand Rama Murthy
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram

Position Code : 46001900

06/02/2024

Mr. Challa Karthik
H.No: 676, Phool Baugh Colony,
Vizianagaram,
Andhra Pradesh - 535002.
Mobile #: 9849073405
Email ID: challakarthik305@gmail.com
Dear Mr. Challa Karthik

Sub: Appointment as Apprentice Graduate Engineer Trainee (GET BOAT) – Cons Mgt

With reference to your application and subsequent interview you had with us, we have pleasure in selecting you as Graduate Engineer Trainee – Construction Management - (GET BOAT) at *LIS Kachchh Pipeline Project Southern Link - 1324, Gujarat* on the following terms and conditions:

1. You will be required to join on 07/02/2024 and please note that you will not be eligible for reimbursement of any expenses that you incur for reporting. Please note that request for extension in joining time will not be entertained.
2. Your period of apprenticeship training will be for 12 months from the date of joining at the above location.
 - 2.1. You will be enrolled under Board of Apprenticeship Training Scheme (BOAT). At the end of the training program, you will be issued a Certificate of Proficiency by the Government of India.
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 - 2.3. On successful completion of apprenticeship training period of twelve months or extended training period, your performance will be evaluated to reward meritorious performance and extra-ordinary contribution. Accordingly, you will be considered for appointment in the appropriate grade as per company pay grades based on vacancies existing in the company at that time.
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 - 3.1. You will be eligible for the following additional benefits when posted at projects sites:

#	Benefits
1	Covered under Medical Insurance as per company Policy
2	Free Bachelor accommodation
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SPOC, IQAC
SITAM, GAJULAREGA
VIZIANAGARAM, A.P. INDIA



Page 1 of 3

Dr.D.V.Rama Murthy
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram

Ref : CO-HR/RCT/870/2023 – 2024

Date : 24/07/2023

Mr.Akkinapalli Nagaraju
S/o Sri Akkinapalli Ramakrishna
14-59, Vill - Bodandoravalasa,
Mandal - Merakamudidam,
Dist - Vizianagaram, A.P - 535 102.

Dear Sir,

Appointment Order for the Position of Graduate Engineer Trainee

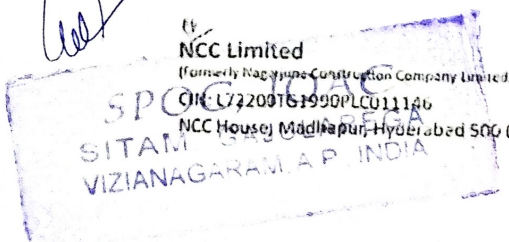
With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Graduate Engineer Trainee** in our organization. This appointment will take effect from the date of your joining duty, which should be on or before **07/08/2023**, subject to the following terms & conditions.

1) PROBATION PERIOD:

You will be on Probation for a period of 12 months from the date of your joining. This period of probation will be liable to such extension, as Management may deem fit and at its sole discretion and unless an order in writing confirming you are given, you will not be deemed to have been made permanent.

2) DUTIES AND RESPONSIBILITIES:

- You will have the responsibility for an efficient, satisfactory and economical discharge of the duties entrusted to you from time to time.
- During this period of employment, you shall not secure any other employment, engage in any profession, or trade or pursue any course of study or work part time without the management's prior consent in writing.
- You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.
- You are required to join duty at NCC Limited, 3rd Floor, 13-25/1/1, Plot - 7, 2nd Lane, 70th Ward GVMC, SBI Bank Street, Sujatha Nagar, Visakhapatnam - 530 051, Contact Person : Mr.Bimaiah(Admn.) - 8074397835. The company reserves the right to transfer you to any of its sites / subsidiaries / associates / offices / factories at any place existing at present or which may be established in future. Dy



(Signature)
Rama Murthy
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram

- e) You will be reporting to the **Project Incharge** or any other person nominated by him in this regard for the performance of your duties.

3) SECRECY:

You will not at any time during your employment or thereafter divulge any information, plans, know-how, etc. Regarding the business or affairs of the company or those of the company's clients and associates to any person, firm or company except with prior consent of the company in writing.

4) REMUNERATION:

During the probation period you will be paid the following salary per month in grade 4.

Basic Salary	-----	13200.00
House Rent Allowance	-----	8800.00

TOTAL	Rs.	22000.00
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- a) You will be provided "Bachelor Accommodation @ Site + A Mess Allowance of Rs. 3,000 /- pm will be paid"
- b) Sanction of increments and promotion to the next grade will depend on satisfactory discharge of your duties.
- c) On confirmation of your service, you will be entitled to LTA, Leave facilities, etc. as per company rules.

5) RESIGNATION / TERMINATION OF SERVICES:

- a) Notwithstanding to any of the clauses herein, the Management reserves the right to terminate your services without any notice and without liability for any compensation during the probationary period.
- b) In case you choose to leave the employment during the probation you shall give notice or payment of salary in lieu thereof at least one month prior to relief. After completion of the probationary period satisfactorily, the appointment is terminable on one month notice or payment of salary in lieu thereof on either side.

NCC Limited
(Formerly Nagarjuna Construction Company Limited)
CIN: L72200TG1990PLC011146
NCC House, Madhapur, Hyderabad 500 081



[Signature]
Dr. Srinivas Murthy
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram

6) VERIFICATION REPORT:

This appointment is issued on the information furnished by you to us in your application, bio-data form and otherwise, and will be null & void if a material error (in the company's opinion) is discovered therein at any time.

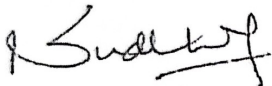
During your services you will be governed by the rules and regulations framed by the company from time to time.

Your appointment will be given effect from the date of your joining duty.

We are sending this Letter of appointment to you in duplicate. Please sign the duplicate copy of this letter of appointment in token of your acceptance and return the same to us immediately for our records. This offer of appointment shall cease to be valid if your acceptance is not received in this office within SIX days of receipt of this letter.



Thanking You,

Yours faithfully,
For NCC Limited



(Sudhakara Moorthy N)
Sr.Vice President (HR)

Received and Accepted


(signature)


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SITAM, GAJULAREGA
VIZIANAGARAM, A.P., INDIA

NCC Limited
(Formerly Nagarjuna Construction Company Limited)

CIN: 172200TG1990PLC011146

NCC House, Madhapur, Hyderabad 500 081 T +91

02326 8888 F +91 40 312 5555 ncclimited.com


P. Rama Murthy
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram

Name : Mr.Akkinapalli Nagaraju
Designation: Graduate Engineer Trainee

Sl.No.	Particulars	%	Amount
1.	<u>GROSS SALARY</u>		
	Basic	60% on Gross	13200.00
	House Rent Allowance	40% on Gross	8800.00
	TOTAL GROSS SALARY		22000.00
2.	<u>ADD : OTHER BENEFITS</u>		
	Provident Fund	12% on Basic	1584.00
	Leave Travel Allowance	8.33% on Basic	1100.00
	Bonus / Exgratia	20%/15% on Basic	1980.00
	TOTAL OF OTHER BENEFITS		4664.00
3.	CTC PER MONTH (1+2)		26664.00
	SALARY / YEAR; CTC		319968.00

+ Bachelor Accommodation @ Site
+ A Mess Allowance of Rs. 3,000 /- pm will be paid

SPOC, IQAC
SITAM GAJULAREGA
VIZIANAGARAM, A.P., INDIA

NCC Limited
(Formerly Nagarpura Construction Company Limited)
CIN: L72200TG1990PLC011146
NCC House, Madhapur, Hyderabad 500 081 T +91 40 2326 8888 F +91 40 2312 5555 ncclimited.com



P.B.V.Rama Murthy
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram

3/RDS/CE/GET/BOAT/0071

19/08/2023

Mr. Pothureddi Eswara Rao
H.No: 2-103, Gudivada Veedhi, Kenguva,
Vizianagaram,
Andhra Pradesh - 535270.
Mobile #: 9100137971
Email ID: eshanthreddi109@gmail.com
Dear Mr. Pothureddi Eswara Rao

Sub: Appointment as Apprentice Graduate Engineer Trainee (GET BOAT) – Cons Mgt

With reference to your application and subsequent interview you had with us, we have pleasure in selecting you as Graduate Engineer Trainee – Construction Management - (GET BOAT) at *TPT NHAI Bihar, Amas to Darhanga Pkg II - 3231, Bihar* on the following terms and conditions:

1. You will be required to join on 21/08/2023 and please note that you will not be eligible for reimbursement of any expenses that you incur for reporting. Please note that request for extension in joining time will not be entertained.
2. Your period of apprenticeship training will be for 12 months from the date of joining at the above location.
 - 2.1. You will be enrolled under Board of Apprenticeship Training Scheme (BOAT). At the end of the training program, you will be issued a Certificate of Proficiency by the Government of India.
 - 2.2. The training period may be extended, if you have not attended training on all days or not fulfilled the Apprenticeship Training Program objectives.
 - 2.3. On successful completion of apprenticeship training period of twelve months or extended training period, your performance will be evaluated to reward meritorious performance and extra-ordinary contribution. Accordingly, you will be considered for appointment in the appropriate grade as per company pay grades based on vacancies existing in the company at that time.
3. During the course of your apprenticeship training, the company will pay you the stipend of ₹ 18650/- (Rupees Eighteen Thousand Six Hundred Fifty Only) per month.

- 3.1. You will be eligible for the following additional benefits when posted at projects sites:

#	Benefits
1	Covered under Medical Insurance as per company Policy
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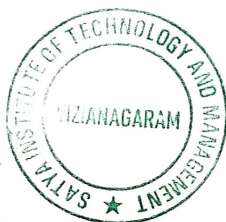
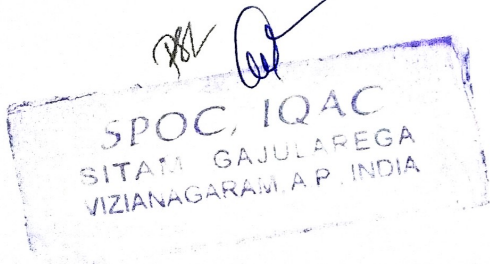


POC, IQAC
GAJULAREGA
VIZIANAGARAM, A.P. INDIA



Satya Institute of Technology and Management
Gajularega, Vizianagaram
Page 1 of 3

- 3.2. Apprenticeship trainee is not an employee and such the provisions of any law with respect to employee shall not apply to or in relation to such apprentice including other project based allowance.
4. **Trainee Service Agreement:** You will be required to execute a service agreement, undertaking to serve the company for a minimum period of two years from the date of your joining. You must keep us informed of your contact address whenever there is any change for updating this service agreement.
 5. **Exclusivity:** During the period of apprenticeship training program, you shall not engage yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.
 6. **Confidentiality:** You shall not disclose the terms and conditions of this agreement and treat the following as strictly confidential: (i) your stipend and additional benefits, (ii) any information of the project site where you are posted or any other project site, financial position, future plans, customers of which you may be aware and particularly the construction plan, drawings, quotations and specifications.
 7. **Code of Ethics & Conduct:** You shall abide by the company corporate governance policies, safety preamble/procedures and any amendments thereof may applicable from time to time. Also attached Code of Ethics & Conduct to be signed and submitted at the time of joining which forms part of this appointment.
 8. **Deputation or Transfer:** As a part of Apprenticeship training program, you are likely to be deputed or transferred, to any office/project site that now exists or may be acquired later within India at any time.
 9. **Systems and Procedures:** You will be governed by the rules, regulations and such other practices, systems, policies and procedures of the Company and that of place of posting as notified and in force from time to time.
 10. **Pre-Employment Medical Checkup:** As per company policy, upon accepting this Trainee Apprenticeship Program, you have to undergo pre-employment medical Check-up at the company authorized hospital at your own cost as per the attachments along with this letter. This appointment is subject to your being found medically fit in the pre-employment medical Check-up.
 11. **Verification of document:** The appointment is further subject to verification of the particulars given by you on application form / apprentice contract registration form. In case any particulars mentioned by you in the application for appointment are found false or incorrect, your training period shall be terminated without any notice.
 12. **Tax Deduction at Source:** Income Tax liability, if any, will be borne by you.
 13. **Termination:** The company shall have the right to terminate this agreement forthwith without any notice in the event of moral turpitude. The termination clause in trainee service agreement forms the part of this appointment.
 14. **Alternate Dispute Resolution:** Any dispute or difference or claim arising out of this trainee apprenticeship shall be resolved among themselves through mutual negotiations. The



Dr. Rama Murthy
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram


Pothureddi Eswara Rao

relevant clauses (including jurisdiction of courts) of trainee service agreement will form part of this appointment.

Please confirm your acceptance thru email to the undersigned as a token of agreement to the terms and conditions thereof, within 10 days from the date of this appointment. In case, we do not receive any communication from you by that date, it is presumed that you are not interested in trainee apprenticeship program. Thereafter, this appointment shall be cancelled automatically.

With best wishes,

For Megha Engineering & Infrastructures Ltd.


19/08/2023
D Venkata Ramana Rao
Vice President-HR

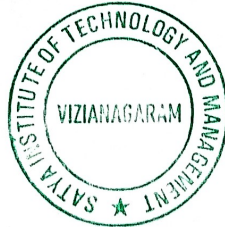
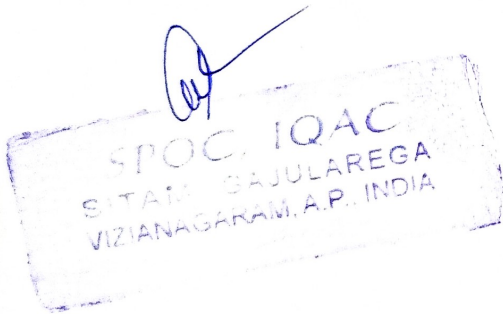


Acceptance

I have read all the terms and conditions thereof and hereby accept my selection as Graduate Engineer Trainee under Trainee Apprentice Program of BOAT.

Place:
Date:

Signature of the Candidate




Dr. Y. Rama Murthy
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram

Position Code : 41081746

09/09/2023

Mr. Reddi Ramana Babu
C/o: Srungavarapukota, Chamalapilli,
Vizianagaram,
Andhra Pradesh - 535250.
Mobile #: 6301885419
Email ID: reddyramanababu2@gmail.com
Dear Mr. Reddi Ramana Babu

Sub: Appointment as Apprentice Graduate Engineer Trainee (GET BOAT) – Cons Mgt

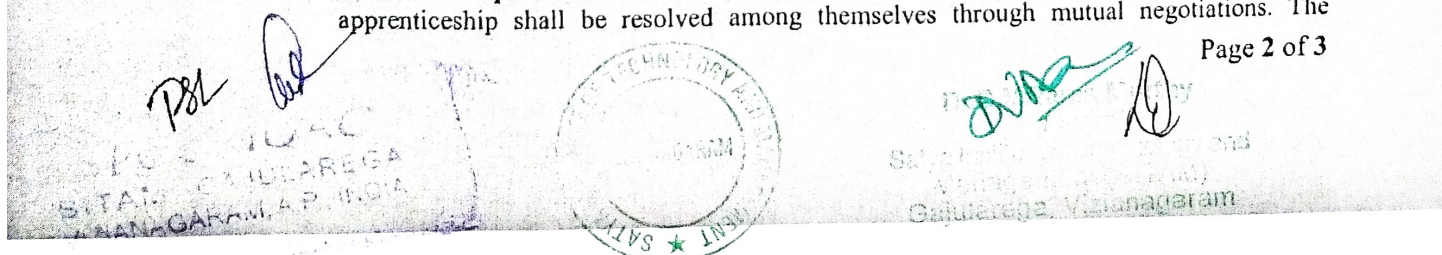
With reference to your application and subsequent interview you had with us, we have pleasure in selecting you as Graduate Engineer Trainee – Construction Management - (GET BOAT) at *WSP SIWSSM Agra Pkg II, Ph IV - 1344, Uttar Pradesh* on the following terms and conditions:

1. You will be required to join on 11/09/2023 and please note that you will not be eligible for reimbursement of any expenses that you incur for reporting. Please note that request for extension in joining time will not be entertained.
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Reddi Ramana Babu

relevant clauses (including jurisdiction of courts) of trainee service agreement will form part of this appointment.

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With best wishes,

For Megha Engineering & Infrastructures Ltd.

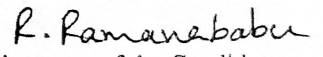

09/09/2023
D Venkata Ramana Rao
Vice President-HR

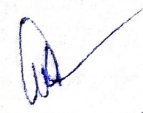


Acceptance

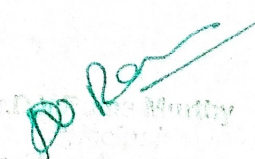
I have read all the terms and conditions thereof and hereby accept my selection as Graduate Engineer Trainee under Trainee Apprentice Program of BOAT.

Place:
Date:


Signature of the Candidate


Rama Murthy
Principal
Sriya Institute of Technology and
Management
Gajulapeta, Vizianagaram




Rama Murthy
Principal
Sriya Institute of Technology and
Management
Gajulapeta, Vizianagaram

Ref : CO-HR/RCT/872/2023 – 2024

Date : 24/07/2023

Mr. Althi Chandan
S/o Sri Althi Krishna Rao
3/57, Ramalayam Street,
Mallampeta, Bobbili, A.P - 535 558.

Dear Sir,

Appointment Order for the Position of Graduate Engineer Trainee

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Graduate Engineer Trainee** in our organization. This appointment will take effect from the date of your joining duty, which should be on or before **07/08/2023**, subject to the following terms & conditions.

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- During this period of employment, you shall not secure any other employment, engage in any profession, or trade or pursue any course of study or work part time without the management's prior consent in writing.
- You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.
- You are required to join duty at **NCC Limited, 3rd Floor, 13-25/1/1, Plot - 7, 2nd Lane, 70th Ward GVMC, SBI Bank Street, Sujatha Nagar, Visakhapatnam - 530 051, Contact Person : Mr. Bimaiah (Admn.) - 8074397835**. The company reserves the right to transfer you to any of its sites / subsidiaries / associates / offices / factories at any place existing at present or which may be established in future.

NCC Limited
(Formerly Nagarjuna Construction Company Limited)

CIN: L72200TG1990PLC011146

NCC House, Madhapur, Hyderabad 500 081 T +91 40 2326 8888 F +91 40 2312 5555 ncclimited.com



V. Rama Murthy
Principal
Satya Institute of Technology and
Management (SITAM)
Gajularega, Vizianagaram

- e) You will be reporting to the **Project Incharge** or any other person nominated by him in this regard for the performance of your duties.

3) SECRECY:

You will not at any time during your employment or thereafter divulge any information, plans, know-how, etc. Regarding the business or affairs of the company or those of the company's clients and associates to any person, firm or company except with prior consent of the company in writing.

4) REMUNERATION:

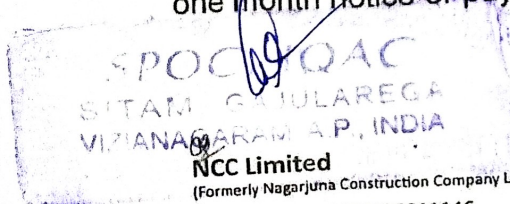
During the probation period you will be paid the following salary per month in grade 4.

Basic Salary	-----	13200.00
House Rent Allowance	-----	8800.00
TOTAL	Rs.	22000.00

- a) You will be provided **"Bachelor Accommodation @ Site + A Mess Allowance of Rs. 3,000 /- pm will be paid"**
- b) Sanction of increments and promotion to the next grade will depend on satisfactory discharge of your duties.
- c) On confirmation of your service, you will be entitled to LTA, Leave facilities, etc. as per company rules.

5) RESIGNATION / TERMINATION OF SERVICES:

- a) Notwithstanding to any of the clauses herein, the Management reserves the right to terminate your services without any notice and without liability for any compensation during the probationary period.
- b) In case you choose to leave the employment during the probation you shall give notice or payment of salary in lieu thereof at least one month prior to relief. After completion of the probationary period satisfactorily, the appointment is terminable on one month notice or payment of salary in lieu thereof on either side.



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6) VERIFICATION REPORT:

This appointment is issued on the information furnished by you to us in your application, bio-data form and otherwise, and will be null & void if a material error (in the company's opinion) is discovered therein at any time.

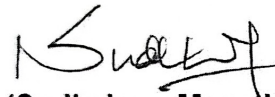
During your services you will be governed by the rules and regulations framed by the company from time to time.

Your appointment will be given effect from the date of your joining duty.

We are sending this Letter of appointment to you in duplicate. Please sign the duplicate copy of this letter of appointment in token of your acceptance and return the same to us immediately for our records. This offer of appointment shall cease to be valid if your acceptance is not received in this office within SIX days of receipt of this letter.

Thanking You,

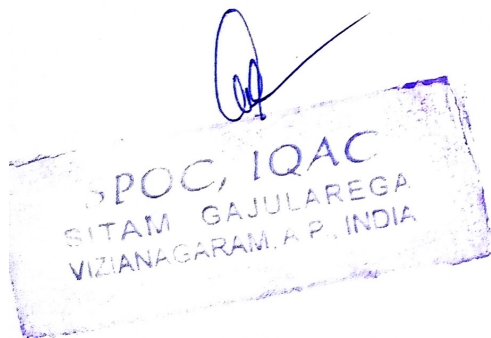
Yours faithfully,
For **NCC Limited**



(Sudhakara Moorthy N)
Sr.Vice President (HR)

Received and Accepted

(signature)




Dr. Y. Rama Murthy
Principal
Satya Institute of Technology and
Management (SATAM)
Gajularega, Vizianagaram


NCC Limited
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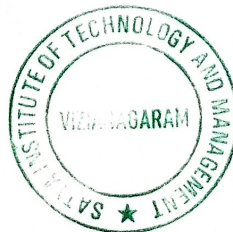
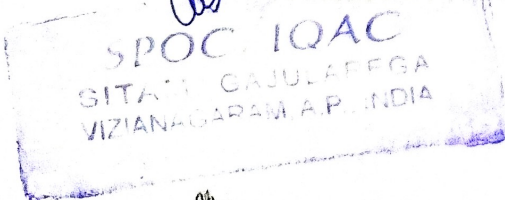
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Name : Mr.Althi Chandan
Designation: Graduate Engineer Trainee

Sl.No.	Particulars	%	Amount
1.	<u>GROSS SALARY</u>		
	Basic	60% on Gross	13200.00
	House Rent Allowance	40% on Gross	8800.00
	TOTAL GROSS SALARY		22000.00
2.	<u>ADD : OTHER BENEFITS</u>		
	Provident Fund	12% on Basic	1584.00
	Leave Travel Allowance	8.33% on Basic	1100.00
	Bonus / Exgratia	20%/15% on Basic	1980.00
	TOTAL OF OTHER BENEFITS		4664.00
3.	CTC PER MONTH (1+2)		26664.00
	SALARY / YEAR; CTC		319968.00

+ Bachelor Accommodation @ Site
+ A Mess Allowance of Rs. 3,000 /- pm will be paid



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